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From the Phoenix Business Journal:
<https://www.bizjournals.com/phoenix/news/2018/09/21/most-admired-leaders-2018-peggy-chase-terros.html>

Most Admired Leaders 2018: Peggy Chase, Terros Health

Sep 21, 2018, 5:00am MST

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Peggy Chase

Title: President and CEO

Company: Terros Health

Years in Phoenix area: 32

Years in industry: 32



JIM POULIN | PHOENIX BUSINESS JOURNAL
Peggy Chase

What is the best piece of advice you've ever received, and from whom? A longtime mentor told me that leadership is contagious. When the people who report to me are inspired, they will, in turn, inspire and empower those who report to them. Scott Ridout, president, Coverge International

What's the most important trait of a great leader: Compassion – caring for others, recognizing and appreciating the contributions of others. None of us can do it alone. Rather, it takes a village.

Toughest moment as a business leader: My most agonizing moments have come when driving organizational change necessitates a reduction in employees or new employee roles. I know that such change affects the entire workforce, and that it requires a clear vision and an "all-in" approach to realizing opportunities for the future.

Most rewarding moment as a business leader: Coaching and mentoring employees who grow as leaders beyond what they thought they could achieve.

What mistake did you make early on in your career that you learned from? Placing the tasks above the people. My most value asset is people.

Favorite book on business: "The Leadership Bible" by John C. Maxwell; "First Break All the Rules" by Marcus Buckingham

If you had unlimited funding, what charity would you throw your support behind first? Terros Health – the ability to touch more lives and helping people achieve healthy living.

One piece of advice you'd give the next generation of leaders: Care about people above all else – you need others along your path to support you.

What industry you'd try if you started your career again: Interior design. I love making spaces beautiful.